

CITY OF HOUSTON

PENSION FUND CONTRIBUTION AND UNFUNDED LIABILITY SUMMARY

20-May-04

CONTRIBUTIONS

	FY03 Actual (\$1,000)	FY 04		FY04 Budget (\$1,000)	FY04 Year to Date (\$1,000)
		City Contribution Rate(%)	Employee Contribution Rate(%)		
Firefighters Plan(Note 1)	28,417	16.7	8.35	29,347	23,572
Police Plan(Note 2)	34,645	12.4	8.75	36,645	32,353
Municipal Plan					
General Fund	22,793	14.7	4.0	31,783	26,789
Other Funds(Note 3)	17,829	14.7	4.0	19,054	21,630
Total Municipal Plan	40,622			50,837	48,419
Total All Three Plans(Note 4)	103,684			116,829	104,344

UNFUNDED ACCRUED LIABILITY AND FUNDED STATUS

	Date of Most Recent Valuation	Unfunded Accrued Liability (\$ millions)	Assets as % of Liabilities
Firefighters Plan	7/1/2002	47.0	97%
Police Plan (Note 5)	7/1/2003	536.6	82%
Municipal Plan (Note 5)	7/1/2003	1,724.6	47%

Note 1: Contributions will increase to 18%(city) and 9%(employee) in FY 05

Note 2: Police Plan contribution is fixed at \$36.6 million by Meet and Confer, therefore, contribution percentage is estimated

Note 3: FY 04 Budget includes estimate of \$3.8 million from grant funds

Note 4: City contributions only

Note 5: Reports prepared by Mercer Human Resource Consulting